



Poznan 2021.11.04

**EOSC Association AISBL**

Rue du Trône 62, BE-1050 Ixelles, Brussels, Belgium

Motivation Letter

Raimundas Tuminauskas

Head of the department of Network and Services infrastructure at PSNC

I hereby apply to be elected as a member of the board of the EOSC Association. After careful analysis of the statutes of the Association and consideration of my qualifications, I came to the conclusion that indeed I would be able to add value to the community in the board of the Association. Based on my current engagement and previous experience, I will be able to fulfill the assigned duties and contribute to the definition of the strategic direction of EOSC Association and overall EOSC initiative.

Most of my background is related to the network infrastructure provision to the research and education, mainly focusing on the NREN infrastructure and overall management of organizations. During my years at NRENs, I've been involved in landscaping studies requiring knowledge of the implementation of NREN organizations across the Europe and – to some extent – beyond. I've gained extensive knowledge of the service delivery through the national infrastructures, and overall relationships between the e-infrastructure stakeholders on the national and international level through this work. I feel that EOSC has unique role to evolve the research and education processes inline with the already well-established policies and – more importantly – trust relationships. EOSC Association being a new player in the field has a unique position to set the new balances, and my awareness of the European national landscapes would contribute to this process.

I'm currently engaged in the implementation efforts of EOSC through EOSC Future and EOSC Enhance projects, as well as planning overall strategic positioning of GEANT Association. This work has given me a valuable experience and outlook to the challenges of implementation and operation of EOSC. I've acquired extensive awareness of the specifics of the project-based operations in my role as a co-chair and then chair of GEANT Programme Planning Committee (GPPC). During my work GEANT has implemented a number of measurements to support project agility and flexibility to induce and incorporate the innovative ideas while keeping the excellent delivery of the planned project work. Moreover as a former<sup>1</sup> member of the board of GEANT Association, I'm well acquainted with the project-based operation of the organization. Combination of experience of GEANT programme planning and EOSC implementation gives me unique position to contribute to the strategic steer of the organization towards the high-level targets, value proposition, flexibility and

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<sup>1</sup> Term ends 25<sup>th</sup> Nov 2021



openness to new developments while maintaining operational excellence, as well as ensuring the carry-over of the work on EOSC components from the current project consortia to the EOSC Association.

My work in GPPC has been focused on evolving the consensus-based project composition processes in the diverse community of international partners. Communities can be an important actors in the overall landscape once they are united towards the agreed goals. It feels that much more work and leadership is required converging from the diverse Open Science initiatives in the direction of EOSC. I consider the positioning of EOSC Association exceptionally advantageous to take on this leadership role. In my work for the EOSC Association I would contribute to the consensus building and community engagement to provide the necessary groundwork support to the advancement of the Open Science in general and EOSC as its toolset.

My membership in the board of GEANT Association has given me unique experience in board-level management of the non-profit association with international membership and international scope extending the European boundaries. I would therefore add value in contributing to the statutory duties of the board for the management of the Association – analysis of the financial and operational performance, preparation to the General Assembly meetings, and other required tasks.

On a personal level I've gained the reputation as a careful – if somewhat conservative – manager who prefers evolution and careful evaluation before the implementation of the changes, as well as evaluation of the effectiveness of already implemented methods. I honestly try to give preference to the persuasion rather than direct command, to ensure that actions are based on the shared belief in the value of the end result, rather than the authority of the manager. I also favour the trust-based relationships where each actor has freedom within their scope, but takes responsibilities for their actions. Openness to the other points of view is an important prerequisite to the consensus process. I have learned to listen, and to be flexible in my own positions.

I will always consider the good to the overall community above the benefits to the particular community members. I'm aware that the work serving the community in the board of EOSC Association may require wider consideration crossing the boundaries of single organization or organization groups, and I'm willing to act to the benefit of the EOSC Association to justify the trust of the community.

Sincerely, Raimundas Tuminauskas

A handwritten signature in blue ink, appearing to read "R. Tuminauskas", is written over a large, light blue, stylized oval shape that serves as a background for the signature.

